

## APPENDIX 1

Comments made/questions asked	Source of Comment				
	Staff	Directors	Cllrs	Unions	Total
1 Explicitly in favour/supportive	4	1	2	1	8
2 Support values and behaviours	6	1	2	0	9
3 Dislike Place title	4	2	1	0	7
4 Put Planning under Communities	1	0	0	0	1
5 Support combination of PR functions	2	0	0	0	2
6 Put Policy & Grants under Community Services	1	1	0	0	2
7 What happens to Executive Assistants?	1	1	0	0	2
8 Main regulatory services sit in Place and not as stated in Law & Gov	0	1	0	0	1
9 What happens with Economic Development after the interim period?	0	1	0	0	1
10 Concerns about separating safer communities team from ESS	3	0	0	0	3
11 Dislike title Law and Governance - why not Governance?	1	0	0	0	1
12 Dislike AD Democratic Services title and AD Human Resources	1	0	0	0	1
13 Wrong names used for PIU and Equality	1	0	0	0	1
14 PIU & PR should report to CEO	3	1	0	1	5
15 Complaints should be independent of any Directorate	1	0	0	0	1
16 Concerns about on-going Exec Admin support of complaints	1	2	0	0	3
17 Restructure not radical enough - why not 3 directors?	2	1	2	0	5
18 Add Housing to the Communities title	0	2	0	1	3
19 PR should report to Law & Governance	1	1	0	0	2
20 Concerns about incorporating meetings allowances into salary	0	1	0	0	1
21 Absence of an overarching vision for the Council	1	0	0	0	1
22 There has been a mixed response to values and behaviours work	1	0	0	0	1
23 There will be a need to change structures below AD level	1	0	0	0	1
24 Licensing should report to Governance & Law	1	0	0	0	1
25 Put Housing and Grounds maintenance together and call it Place and rename remainder Communities	1	0	0	0	1
26 Policy work should report to Governance and Law	1	0	0	0	1
27 Depots, car parking estates and valuations should report to Resources	1	1	0	0	2
28 Organisational development should linked to PIU and report to CEO	2	0	0	0	2
29 Restructure carried out top down	1	0	0	1	2
30 Put forward planning and development control back together	4	2	1	1	8
31 Not enough ADs in Place Directorate	1	0	0	1	2
32 Keep separate support and IT functions in the directorates	2	0	0	1	3
33 Internal Audit should report directly to CEO	1	0	0	1	2
34 Economic development should report to Law & Governance	1	0	0	0	1
35 Make team briefings mandatory	1	0	0	0	1
36 Some functions omitted - not clear how GIS fits into the new structure	2	0	0	1	3
37 More resources required to deliver economic development	1	0	0	0	1
38 Combine directorate communication teams into a single corporate PR team	1	0	0	0	1
39 Leisure Management should report into Communities	0	1	0	0	1
40 Housing Benefits should report to Communities	0	1	0	0	1
41 Equalities should report to CEO	1	0	0	0	1
42 IT and FM should remain separate	1	0	0	0	1
43 Rename Private Sector and Resources to include support functions	0	1	0	0	1
44 Building Services should report to Resources	1	0	0	0	1
45 Country Care should report to Forward Planning	1	0	0	0	1
46 Concerns about capacity of senior management	0	2	1	1	4
47 Various issues around statutory designations, DCE and solicitor to the Council	0	2	0	0	2
48 Require legal advice on report, process and documentation, consultation and appointments.	0	1	1	0	2
49 Concerns about legal resources under 3 directorate structure	0	1	0	0	1
50 Inconsistencies on recommendations	0	1	0	0	1
51 No compulsory redundancies	0	0	0	1	1
52 Pay differentials between AD's and D's too great	0	0	0	1	1
	61	29	10	12	112